Supplier Webinar: Sustainability
“Preparing For A Sustainable Future”

Paul Dawes: VP – Global Sourcing & Supplier Quality
Jenny Norton: Director – Product Stewardship
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Introduction

Webinars 2021
• Keeping our supplier community informed as the Aerospace industry slowly recovers
• Short, monthly, and focused on a specific topic

Our World is Changing
• The world is paying more attention to how we treat our planet and its natural resources
• On a corporate level, investors and analysts are measuring companies' commitment to reducing their carbon footprint and what their innovation pipeline looks like
• Our customers are setting the tone with “zero emissions” aircraft, entry into service 2035
• How are Hexcel and its supplier community working in alignment to meet our customers’ goals?
• How well do you understand your carbon footprint? (and that of your sub-tier suppliers?)
• Are you ready to innovate and re-imagine your product portfolio & supply chain to be at “zero emissions” before 2030?

• This month: Jenny Norton: Director: Product Stewardship
  – Theme: “Preparing for a Sustainable Future”
Sustainability at Hexcel
Our Commitment to Sustainability

• Sustainability and ESG at Hexcel:
  – Reports directly to the CEO
  – Represented by a committee of our Board of Directors
    • Nominating, Corporate Governance and Sustainability Committee
  – Standing topic on the Hexcel Leadership Team meetings and in our annual strategic planning process
  – Supported by business units and corporate functions
    • Sustainability/ESG Advisory Team strategically:
      – plans and drives company sustainability objectives
      – harmonizes workplans
      – manages communications
      – scans/provides recommendations on sustainability trends
Introducing a New Initiative to Support Our Sustainability Program

- Hexcel will disclose to CDP (formerly Carbon Disclosure Project) in 2021, reporting on the Climate Change module

  - CDP is a global disclosure system that enables companies, cities, states, and regions to measure and manage their environmental impacts.

  - It has the world’s most comprehensive collection of self-reported data and is considered to be the gold standard of environmental reporting.

  - Its network of investors, purchasers and policymakers around the globe use the data and insights to make better-informed decisions.
Supporting Our Continuous Improvement Journey

• Benefits of participation in CDP are diverse:
  – Raises corporate awareness and strengthens systems and processes through formal measurement and disclosure
  – Identifies risk and opportunities to inform data-driven strategy
  – Prepares for emerging regulations and future mandatory environmental reporting rules
  – Provides benchmarking process and drives continuous improvement
  – Offers a framework for developing sustainability partnerships in supply chains

• We ask for your support and engagement, and encourage you to share with us your sustainability initiatives, and cascade in your own supply chains
Summary

• We cannot avoid the discussion about climate change and reporting our impact on the global carbon footprint
• We can start a dialogue now about how we can work together to meet our customers’ zero emission targets
• We can plan the transition from our “as is” situation and the journey “to be” emission free
• We look forward to working with you to understand where we are today through the surveys or questionnaires we may issue

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For more information about Hexcel and Sustainability:
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