



Our Commitment to **ENVIRONMENT, HEALTH & SAFETY**



Hexcel is committed to providing a **safe and healthy workplace** for our workers and visitors. We also strive to be a **reliable and sustainable supply chain partner** by demonstrating **exceptional environmental stewardship** in the communities where we operate.

We do this by integrating our Values of **One Hexcel, Innovation, Accountability** and **Responsibility** into everyday operational practices, procedures, systems, and behaviors. Our goal is to create a world-class culture focused on sustainable, compliant Environmental, Health and Safety (EHS) practices that prevent injuries, illnesses and process safety events, minimizing wastes, pollutants, and our environmental operating footprint. We will achieve these goals by:

- Providing workers and visitors with the necessary skills, knowledge, and tools to work safely and maintain an injury and illness-free workplace.
- Conducting business ethically and in accordance with our Hexcel Code of Business Conduct and all applicable EHS laws, regulations, company procedures and compliance obligations.
- Integrating EHS throughout our business and operations in a systemic way, leveraging leadership, proactive engagement, hazard recognition, near-miss reporting and personal accountability to mitigate and manage EHS risk with a sense of urgency.
- Designing, constructing and operating our facilities to protect the health and safety of our workforce and minimizing our environmental footprint through energy and resource efficiencies.
- Minimizing waste and preventing air, water or soil quality degradation and emissions beyond permitted levels and implementing systems and processes to reduce emissions, water use, and waste generation through continuous improvement initiatives.
- Responsibly managing chemicals and raw materials in our supply chain to ensure final products and intermediates are safe and chemical obsolescence and compliance obligations are properly anticipated and managed.
- Collaborating with and seeking input from workers, customers, community members and other stakeholders to promote accountability, continuous improvement strategies and transparency in all our Environmental, Health and Safety systems and actions.

A handwritten signature in black ink that reads "Tom".

Thomas C. Gentile III
CEO and President