

SUSTAINABILITY TEAR SHEET



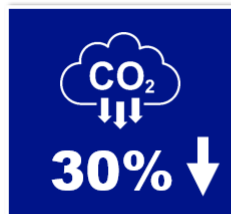
Hexcel provides the broadest product portfolio of lightweight composite solutions for the aerospace industry, and we target select performance-oriented industrial markets. By lightweighting aircraft and other forms of transportation, fuel consumption is reduced leading to lower emissions. Hexcel composite solutions contribute to reducing fuel consumption by 25% on the composite rich Airbus A350 and Boeing 787 as compared to prior generation aircraft. In alignment with the sustainability of our products, Hexcel is focused on operating as a responsible and low-risk business partner by minimizing our environmental impact and acting ethically. To learn more, visit [Sustainability](#) and [Composites Value Proposition](#) on our website.

OUR SALES CONTRIBUTION TO UN SDG 13 – CLIMATE ACTION



More than 90% of 2024 Hexcel sales directly contributed to reducing global emissions by lightweighting aircraft and other forms of transportation. Measurably reducing global CO2 emissions from lighter and more aerodynamic aircraft that use less fuel supports Climate Action, per UN Sustainable Development Goal (SDG) #13.

2030 SUSTAINABILITY TARGETS



30% reduction
greenhouse gas
emissions



30% reduction
in waste to landfill



50% reduction
in total recordable
incident rate (TRIR)

SUSTAINABILITY GOVERNANCE

Board Level Oversight

Our Board of Directors oversees the integration of sustainability into the Hexcel business strategy and has three designated sustainability experts.

The Nominating, Governance and Sustainability Committee supports the Board in its oversight of sustainability.

Fiscal Transparency

More than 95% of our long-lived assets and more than 90% of our employees are located in U.S., France, U.K., Spain, Germany and Belgium, all countries with robust human rights protection. Further, greater than 85% of our purchasing and more than 95% of our tax payments were paid in these six countries in 2024.

Political Contributions

Historically, Hexcel has not made corporate contributions to political candidates, parties, or other political organizations.

Hexcel does operate a PAC (*political action committee*) for eligible U.S. employees to make voluntary contributions. The PAC is small, donating \$7,530 in 2024, \$18,000 in 2022 and \$5,000 in 2020. No donations were made in 2023 or 2021.

HEXCEL RATINGS

 MSCI ESG RATINGS CCC B BB BBB A AA AAA 72% of peers rated below A	 28.7 Rating Industry average is 36.3. (lower score denotes less risk)	 B Rating Above sector average	 Silver Medal Top 15% of rated companies	 Index 2022 TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES
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